

Whistleblower Protection Policy

Introduction

In embracing good corporate governance practices, AmREIT Managers Sdn Bhd has put in place a Whistleblower Protection Policy to promote high standards of ethical conduct, open communication whilst ensuring protection to the Whistleblowers.

Whistleblowers are persons including employees, shareholders and external parties (e.g. customers, consultants, vendors or suppliers) making disclosure in good faith on any improper conduct in AmREIT Managers Sdn Bhd.

Objectives

The Whistleblower Protection Policy aims to achieve the following objectives:

- Safeguard AmREIT Managers Sdn Bhd reputation
- Protect Whistleblowers from detrimental actions
- Facilitate timely escalation of improper conduct in a professional manner
- Investigate and manage disclosed or reported improper conduct through established appropriate processes to ensure consistent and timely response

Disclosure Requirements

Pre-requisite	Details
Whistleblower's Identity	<ul style="list-style-type: none">• Name (strongly encouraged even though Whistleblower may choose to remain anonymous)• Protection will not be accorded for Whistleblower who chooses to remain anonymous• Identification Card No. / Passport No.
Definition of Improper	Any conduct, deliberate act or failure to act which if proven, constitutes a

Pre-requisite	Details
Conduct	<p>serious matter (e.g. disciplinary or criminal offence), may adversely affect AmREIT Managers Sdn Bhd performance and/or with the intention of obtaining unauthorised personal benefit. For example:</p> <ul style="list-style-type: none"> • Dishonest, fraudulent, corruption, bribery or illegal practices • Manipulation of accounts • Unethical behaviour • Abuse of power • Violation of laws and constitution • Conflict of interest
Disclosure Report	<ul style="list-style-type: none"> • Description of the alleged event or matter • Name(s) of the person(s) involved • Date and location of the event • Supporting/documentary evidence • Disclose using template enclosed e.g. Report of Concern • All information provided will be kept confidential
Disclosure Channels	<ul style="list-style-type: none"> • Reporting to Management Ombudspersons <p>All correspondences to be addressed directly to the designated Management Ombudspersons via a sealed envelope marked “Strictly Private & Confidential” at:</p> <p>AmREIT Managers Sdn Bhd Penthouse Menara AmFIRST No. 1, Jalan 19/3 46300 Petaling Jaya Selangor</p> <p style="text-align: center;">or</p> <p>The Whistleblower may email to the designated Management Ombudspersons at: AmREITManagement-Ombudsperson@ambankgroup.com</p> <p><i>Management Ombudspersons comprise AmREIT Compliance Officer, AmREIT</i></p>

Pre-requisite	Details
	<p data-bbox="443 235 1321 264"><i>Chief Executive Officer and AmBank Group Chief Human Resource Officer.</i></p> <p data-bbox="443 304 1374 405">If the concerns involve the Management Ombudsperson(s) and/or Senior Management, the concern should be channelled to the Board Ombudsperson as indicated below.</p> <hr/> <ul data-bbox="443 517 895 546" style="list-style-type: none"> <li data-bbox="443 517 895 546">• Reporting to Board Ombudspersons <p data-bbox="459 589 1374 689">All correspondences to be addressed directly to the designated Board Ombudspersons via a sealed envelope marked “Strictly Private & Confidential” at:</p> <p data-bbox="459 730 770 904">Level 25 Bangunan AmBank Group 55 Jalan Raja Chulan 50200 Kuala Lumpur Wilayah Persekutuan</p> <p data-bbox="555 947 584 976">or</p> <p data-bbox="459 1016 1358 1046">The Whistleblower may email to the designated Board Ombudspersons at:</p> <p data-bbox="459 1088 983 1117">ombudsperson-amreit@ambankgroup.com</p> <p data-bbox="459 1160 1326 1227"><i>The Board Ombudspersons comprises Non-Executive Director of AmREIT Managers Sdn. Bhd. and the AmBank Group Company Secretary.</i></p> <hr/> <ul data-bbox="443 1339 1374 1476" style="list-style-type: none"> <li data-bbox="443 1339 1374 1476">• Alternatively, the Whistleblower may write directly to the relevant regulatory authorities as prescribed by the Whistleblower Protection Act 2010 including but not limited to Bank Negara Malaysia (BNM), Securities Commission (SC) and Malaysian Anti-Corruption Commission (MACC).

[Click to download Report of Concern](#)